



PEOS/HR

In-house course: Pre-Employment Orientation Seminar/Human Relations

Equipment/Facilities: iLearn module + Virtual Classroom

Certification: OSM

SCOPE & PURPOSE

An orientation for all newly hired OSM seafarers wherein they are introduced to the OSM company profile, and organizational credo.

Furthermore, they are likewise introduced to the concept of human relations focusing on effective communication, trust, and teamwork.

TRAINING OBJECTIVES

At the end of this course, learner will be able to:

- Understand a comprehensive orientation and solid foundation in building a positive employment relationship and prepare the learners to become more productive and fully engaged team members
- Describe OSM from what it does to the array of services it offers
- Explain the importance of OSM vision, mission, and core values to working both onboard ship and ashore
- Describe the basic principles of human relations focusing on effective communication, trust, and teamwork
- Understand the importance of ensuring safety during the COVID 19 pandemic

Entry Standards

- Open to all newly hired OSM seafarers
- Must have finished the iLearn module

COURSE DURATION (*Training hours indicated does not include offline activities/ or exercises*)

iLearn: 1.0 hour

Virtual Class: 2.0 hours